



Cultural and Linguistic Competence Committee

2011 Charter

Purpose:

To ensure that the perspective and participation of individuals and families who are members of racial, ethnic, and cultural communities are systematically included in all of the Commission's deliberations, decisions and recommendations.

Objectives:

- Review MHSOAC processes and recommend how the Commission can more effectively ensure that meaningful participation from individuals from racial, ethnic and cultural communities is a significant factor in all of the Commission's decisions and recommendations
- Organize and participate in activities and tasks that will produce learning related to cultural and linguistic competence and provide information to the Commission about how the MHSOAC is impacting members of racial, ethnic and cultural communities across the state, including reducing disparities and improving outcomes.

Guiding Principles:

1. Culturally and linguistically competent
2. Promotes a client/family/parent driven system
3. Reduces stigma and discrimination
4. Fully informed via a robust stakeholder process
5. Best Practices and continuous improvement
6. Emphasizes the inclusion of all ages across the life-span
7. Aimed at reducing mental health disparities

Activities:

1. Identify educational events occurring in 2011 that promote mental health awareness and education for members of racial, ethnic and cultural communities across California. Prepare information for translation and posting on the MHSOAC website. (April/Ongoing in 2011)
2. Begin identifying essential MHSOAC documents for translation and posting on MHSOAC website. (April/Ongoing 2011)
3. Develop, produce and conduct annual cultural and linguistic competence training for MHSOAC and staff. (November 2011)
4. Request updated utilization data from the Department of Mental Health (DMH) for 2007-08 and 2008-09 to compare to baseline data for 2003-04 and data from 2006-07 already received from DMH to determine progress reducing disparities in the Mental Health System. Share data with the Evaluation Committee. (June 2011 with update annually)

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5. Provide update to Commission about collaborative efforts focused on reducing disparities that are being pursued by various agencies including the California Mental Health Planning Council (CMHPC), the California Mental Health Director's Association's (CMHDA's) Ethnic Services and Social Justice Advisory Committees, CiMH's Center for Multicultural Development, DMH and the MHSOAC's CLCC. Provide recommendations related to collaboration as appropriate. (September 2011)
6. Participate on a work group convened by the Services Committee Chair to develop and implement the MHSA Integrated Plan. (Begin April 2011 through January 2011)
7. Participate on work group convened by Services Committee Chair to begin development of PEI Statewide Reducing Disparities Project Guidelines. (Begin April 2011 through January 2012)
8. With the CFLC as lead, develop, organize and conduct quarterly community outreach forums. Develop methodology for collecting information from forums for report to the Commission. (February/Ongoing)

Date	January 2011
Leadership	Richard Van Horn, Chair
Staff	Dee Lemonds, Clark Marshall
Composition	<ol style="list-style-type: none"> 1. Natalie Gregory, Family/Care Giver from Glenn County, peer mentor for TAY drop-in center 2. Delphine Brody, Client/Consumer, trauma survivor from Sacramento County, represents LGBT, California Network of Mental Health Clients 3. Viviana Criado, Family/Care Giver, San Diego County, represents Hispanic/Black, Exec. Director California Elder Mental Health and Aging Coalition 4. Raja Mitry, Family/ Care Giver, San Mateo County, represents Arabic/Palestinian, currently on CMHDA's Social Justice Advisory committee 5. Russell Vergara, Family/Care Giver, Orange County, represents Filipino, Exec. Director Multi-Ethnic Collaborative of Community Agencies (MECCA) 6. Madison Romo, Client/Consumer from San Diego County, received services in San Diego County 7. Rocco Cheng, Los Angeles County, represents Asian Pacific Islander, Corporate Director of PEI for Pacific Clinics, delegate to LA County Mental Health on MHSA services 8. Gwendolyn Wilson, Client/Consumer and Family/Care Giver, Sacramento County, represents African/American, founder and Exec. Director of specialty mental health clinic targeting African American women 9. JoAnn Johnson, provider, Sacramento County Mental Health 10. Monica Mepomuceno, Family/Care Giver, Sacramento County, administers MHSA program for the CA Dept of Education, experience serving children and families in educational setting 11. Amber Burkan, represents TAY and LGBT, Director of California Youth Empowerment Network (CAYEN), member CMHDA Social Justice Advisory Committee 12. William Rhett-Mariscal, represents Latino, CiMH Center for Multicultural Development 13. Stacie Hiramoto, represents Japanese, for Racial and Ethnic Mental Health Disparities Coalition (REMHDCO) 14. Michelle Mai, Santa Clara County, represents Vietnamese, ongoing work with non-profit organizations serving underserved populations 15. Kamila Baker, past consumer from Sacramento County, currently youth advocate working with youth and TAY

