

for clients who have psychosis, for instance in improving the processing speed, attention, memory and problem solving, it does not help address or reduce symptoms of psychoses (e.g., hallucinations, voices, worry-filled thinking style, etc.). In CBTfP clients generally learn specific skills such as identification of distorted thinking, modifying beliefs, relating to others in different ways and changing damaging behaviors. This program tests an approach to treating the whole person who experiences psychotic illness by combining CET and CBTfP to address both their cognitive impairment and psychotic symptoms.

Eligibility for CET treatment has fairly strict eligibility requirements. This has resulted in many participants not receiving the treatment due to their active drug or alcohol use, not meeting IQ or reading level requirements and the lack of transportation or family support. By establishing simpler eligibility requirements and shortening the time commitment for the program to 48 weeks, this program hopes to expand the population of clients who may benefit from the combination of treatments.

Evaluation:

Tri City will assess and learn from the collected data using the Results-Based Accountability processes to monitor and evaluate program outcomes. A recovery Learning Team will periodically assess progress toward addressing the learning questions and will document findings.

Workplan # 5 Employment Stability Program

The second program is designed to promote interagency collaboration. This program moves beyond existing supportive care models by focusing on the training and engagement of employers (as opposed to employees) while continuing to encourage clients to take ownership of their employment-seeking process. This program intends to build a cohort of employers and engage them in the design of the curriculum. The purpose of the curriculum will be to remove self-stigma and disbelief of client's potential to be a successful employee, and to build skills that are attractive to employers and help sustain successful employment.

The program seeks to introduce a new mental health practice by developing truly collaborative relationships between employers, clients, and mental health providers. The program seeks to build new relationships, understanding, and activities that will effectively incorporate employers into the system of care.

Evaluation:

Tri City will identify pre- and post-testing on the curriculum to measure learning. Possible indicators of changes to employer's understanding of mental illness in employment and perhaps changes to employment policies, procedures and protocols that address mental health.