

## Reducing Disparities Workgroup Report

### I. Purpose

II. Background (what triggers this project and why is this project important: relates to un-served, under-served, and inappropriate served as well as CRDP)

III. Definition: what is disparity in mental health what is cultural competence  
Disparity  
Cultural competence

IV. Methodology: how do people usually measure it, Pros and Cons of the methodology, and what are some of the common pitfalls of certain methodology (eg, penetration rate)

V. California RD Efforts done by different agencies: the matrix by DMH/OMS/MHSOAC (July, 2010) with new elements on the new OHE (DPH), CRDP, CalMHSA, and UC Davis grant. What kind of advisory body or decision making body sets the direction and ensure the agency move towards reducing disparities, strategic goals and objectives)

### VI. Findings (Analysis)

What is present across all agencies?

What is unique to each agency that could be replicated?

What is missing? (eg., age specific information/efforts, consideration of social determinants, other systems [legal/correctional system; welfare system] impact on disparities),

Who is providing coordination and facilitating integration of efforts?

### VII. Discussion (Impact)

How do these efforts and findings contribute to reducing disparities and how do they relate to OAC's logic model and to the RD Strategic Plan

### VIII. Recommendations

Recommendations to OAC and request for support for the mid-term and long-term project on reducing disparities under CLCC