

## **CLCC Self-Assessment and Education Workgroup**

### **May 7, 2013 Meeting Draft Notes**

Workgroup members In attendance: Dorothy Friberg, Delores Williams, Sharon Jones, Marissa Lee (phone)

Staff: Commissioner Mattel, Peter Best, Jose Oseguera, Filomena Yeroshek

Charter Activities 5, 6, 8 and 9

Activity #5 “Prepare annual cultural competence presentation to staff/commissioners.”  
The following are the highlights of the discussion:

- To possibly have a panel of diverse group members with lived experience make a presentation on their life experiences.
- Find out what Commissioners want in a presentation or what will be helpful to them.
- Per the survey results from last year’s CLAS presentation, Commissioners want information that is relevant in the decisions that they face.
- Identify/discuss the methodology that is used to identify/classify various cultural groups and how the information could be outdated.
- Discuss the differences within and between cultures.
- Discuss the nexus between community defined practices and evidenced based practices.
- Discuss how micro-aggression is a big part of any disparity.

#### **Possible presentations topics:**

- Organizational Cultural Competence Continuum
- Intersectionality or Intersectional Identities
- Micro-Aggressions (How they can be institutionalized with policy?)
- Racial identity Development
- CRDP’s Community Defined Practices
- Historical Trauma

**Possible presentation title:**

*Disparities in treatment - Community Defined Practice vs. Evidenced Based Practice*

The presentation will include information from the topics above and will be delivered by an expert presenter.

Possible presenters:

- Dr. Gloria Morrow
- Lee Moon Wa

The presentation will be followed by a panel discussion who's members will reflect on their life experiences as it relates to cultural competence.

- Commissioner Mallel will provide closing comments.
- This workgroup will present the chosen topic to CLCC for input.
- Activity #6 is a universal task that applies to all three workgroups.
- Activity 7 will be discussed at the next meeting.
- Activity # 8 will also be discussed at the next meeting.
- Staff will request that Renay Bradley, MHSOAC Evaluation, Research Scientist provide an update on evaluation efforts at the next workgroup meeting.
- Next meeting date: May 30, 2013, 1:30-3:30 PM at the MHSOAC Conference Room.