

**AGENDA ITEM:** Overview of Draft 5-Year WET Plan

- ENCLOSURES:**
- Mental Health Workforce Education and Training (WET) Draft Five-Year Plan Power Point
  - Draft Five-Year Plan

**OTHER MATERIAL RELATED TO ITEM:**

**Presentation:**

Per Welfare and Institutions Code Section 5820, the Office of Statewide Health Planning and Development (OSHPD) is responsible for the development of the Workforce Education and Training (WET) Five-Year Plan for the period of April 2014 – April 2019. The WET Five-Year Plan will provide a framework on strategies that state, local government, community partners, and other stakeholders can enact to further public mental health workforce, education, and training efforts.

**Presenters:**

Lupe Alonzo-Diaz, Executive Director of Health Professions Education Foundation  
Sergio Aguilar, Project Manager

**Background:**

The Five-Year Plan will outline the proposed actions, strategies, funding principles, and performance indicators for the use of Mental Health Services Act (MHSA) WET funds for the period from April 2014 through April 2019.

Per Welfare and Institutions Code (WIC) Section 5822, the next Five-Year Plan shall incorporate the following elements:

- A. Expansion plans for the capacity of postsecondary education to meet the needs of identified mental health occupational shortages.
- B. Expansion plans for the loan forgiveness and scholarship programs offered in return for a commitment to employment in California's public mental health system and make loan forgiveness programs available to current employees of the mental health system who want to obtain Associate of Arts, Bachelor of Arts, master's degrees, or doctoral degrees.
- C. Creation of a stipend program modeled after the federal Title IV-E program for persons enrolled in academic institutions who want to be employed in the mental health system.

**INFORMATION**   X  

**TAB SECTION:** 10

   **ACTION REQUIRED**

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- D. Establishment of regional partnerships between the mental health system and the educational system to expand outreach to multicultural communities increases the diversity of the mental health workforce, to reduce the stigma associated with mental illness, and to promote the use of web-based technologies, and distance learning techniques.
- E. Strategies to recruit high school students for mental health occupations, increasing the prevalence of mental health occupations in high school career development programs such as health science academies, adult schools, and regional occupation centers and programs, and increasing the number of human service academies.
- F. Curriculum to train and retrain staff to provide services in accordance with the provisions and principles of Part 3 (commencing with Section 5800), Part 3.2 (commencing with "Access to Safe, Quality Healthcare Environments that Meet California's Diverse and Dynamic Needs" 4 Section 5830), Part 3.6 (commencing with Section 5840), and Part 4 (commencing with Section 5850) of this division.
- G. Promotion of the employment of mental health consumers and family members in the mental health system.
- H. Promotion of the meaningful inclusion of mental health consumers and family members and incorporating their viewpoint and experiences in the training and education programs in subdivisions (a) through (f).
- I. Promotion of meaningful inclusion of diverse, racial, and ethnic community members who are underrepresented in the mental health provider network.
- J. Promotion of the inclusion of cultural competency in the training and education programs in subdivisions (a) through (f).

The Five-Year Plan will be accompanied by a five-year budget that will allocate remaining State MHSA WET program funding for the next five years. This five-year budget will allow the opportunity provide changes to the funds remaining from the prior ten-year budget developed in 2008. Per WIC Section 5820 (e), the Five-Year Plan requires final approval from the Mental Health Planning Council by April 2014.