



## **Cultural and Linguistic Competence Committee**

### **2010 Charter**

#### **Purpose:**

To ensure that the perspective and participation of individuals and families who are members of racial, ethnic, and cultural communities are systematically included in all of the Commission's deliberations, decisions and recommendations.

#### **MHSOAC Priorities for 2010**

- Implement Accountability Framework
- Complete Review of Business Processes (Stakeholder Engagement and Commission Processes and Procedures)
- Fund and execute all 5 MHSA components

#### **Activities:**

##### **I. Training**

1. Arrange for cultural and linguistic competence training to MHSOAC and staff (August 2010)
2. The CLCC will invite specific cultural and ethnic communities to CLCC meetings to discuss their perspective and participation. The CLCC will collect and discuss issues and determine which issues should be presented to the MHSOAC (November 2010 – January 2011).

##### **II. Program Delivery**

1. Consult with the Mental Health Services Committee , DMH , JPA and other entities developing multi-county or statewide projects on the racial, ethnic, cultural, and linguistic aspects of the PEI Statewide projects that are received, as delivery of services occurs (Spring 2010)
  - Student Mental Health Initiatives
  - Suicide Prevention
  - Stigma and Discrimination
2. Provide an update to the MHSOAC on the collaborative efforts of the CLCC, CMHPC, CMHDA's Ethnic Services and Social Justice Advisory Committees, CIMH's Center for Multicultural Development and DMH to reduce mental health disparities. Establish parameters for cultural participation and cultural disparities (September 2010).

3. In partnership with the CFLC, through feedback and review sessions, provide recommendations and build capacity for groups to participate within each county to ensure that community mental health program planning at the local level is inclusive and accountable for stakeholder input and general recommendations regarding the stakeholder process, engagement and the value of racial, ethnic, and cultural communities and other stakeholders for MHSOAC approved communications (November 2010)

### III. Accountability

1. Request baseline utilization data (2003/04) from The Department of Mental Health (DMH). The data will be compared with 2007/08 data to determine the progress in reducing disparities in the Mental Health System (July 2010 and update annually).
2. CLCC Members will work with MHSOAC Staff to monitor disparities data within PEI implementation in accordance to the MHSOAC Guidelines (June 2010).
3. The CLCC will monitor and provide updates to the MHSOAC on the DMH Office of Multicultural Services Reducing Disparities Project. Time will be scheduled at the June 2010 and November 2010 CLCC meetings to receive updates and reports from DMH.
4. In partnership with the Evaluation Committee, provide Resource Development Associates with input on cultural and linguistic competence data/resources for inclusion in the Phase I Scope of Work development for the Comprehensive Evaluation (April - May 2010)

When completing the work of the committee and when making policy or strategy recommendations to the MHSOAC, each committee should carefully consider if the recommendations meet the following criteria:

1. Culturally and linguistically competent
2. Promotes a client/family/parent driven system
3. Reduce stigma and discrimination
4. Endorses a robust and inclusive stakeholder process

<b>Date</b>	January 2010
<b>Chair Co-Chair</b>	Richard Van Horn Eduardo Vega
<b>Staff</b>	Peter Best, Jose Oseguera
<b>Composition</b>	Individuals with knowledge and experience in the mental health field and stakeholders from California's diverse populations including but not limited to: <ul style="list-style-type: none"> <li>• DMH Office of Multicultural Services (DMH/OMS)-</li> <li>• California Institute for Mental Health Center for Multicultural Development (CIMH/CMD)</li> <li>• California Mental Health Directors Association Cultural</li> </ul>

	<p>Competence/Ethnic Service Managers (CMHDA/CC/ESM)</p> <ul style="list-style-type: none"> <li>• University of California, Davis, Center for Reducing Health Disparities (UCD/CRHD)</li> <li>• California Network of Mental Health Clients (CNMHC)</li> <li>• Racial &amp; Ethnic Mental Health Disparities Coalition (REMHDCO)</li> <li>• National Alliance on Mental Illness (NAMI)</li> <li>• United Advocates for Children and Families (UACF)</li> <li>• California Youth Empowerment Network (CAYEN)</li> <li>• Community based organizations (CBOs)</li> </ul>
<b>Activities Report</b>	January 2010 – Motion to request 2003/04 utilization data

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