



California Reducing Disparities Project

MHSOAC Cultural & Linguistic Competence Committee
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Presentation Overview

- California Reducing Disparities Project (CRDP):
Background and Vision
- Strategic Planning Workgroups: Role and Updates
- CRDP Facilitator/Writer: Role and Update
- CA MHSA Multicultural Coalition: Role and Update



Background and Vision

In response to the call for national action to reduce mental health disparities and seek solutions for historically underserved communities in California, the DMH along with other partners and stakeholders called for a key statewide policy initiative as a means to improve:

- ✓ Access;
- ✓ Quality of care; and
- ✓ Positive outcomes for racial, ethnic and cultural communities.



Background and Vision (continued)

The California Reducing Disparities Project (CRDP) is an investment in community defined evidence that will result in relevant and meaningful culturally and linguistically competent services and programs to meet the unique needs of the five racial, ethnic, and cultural populations identified for the CRDP.

Community defined evidence is a “set of practices that communities have used and determined to yield positive results as determined by community consensus over time and which may or may not have been measured empirically but have reached a level of acceptance by the community.” (National Latina/o Psychological Association, Fall/Winter 2008)



CRDP Background

- In 2007, the Legislature approved \$1.5 million (annually) of MHSAs State Administrative dollars to support the development of a Reducing Disparities Strategic Plan for the State of CA.
- The CRDP is one of the five PEI statewide projects approved by the Mental Health Services Oversight and Accountability Commission (MHSOAC).
- This is the largest mental health investment specifically for racial, ethnic, and cultural communities in California.



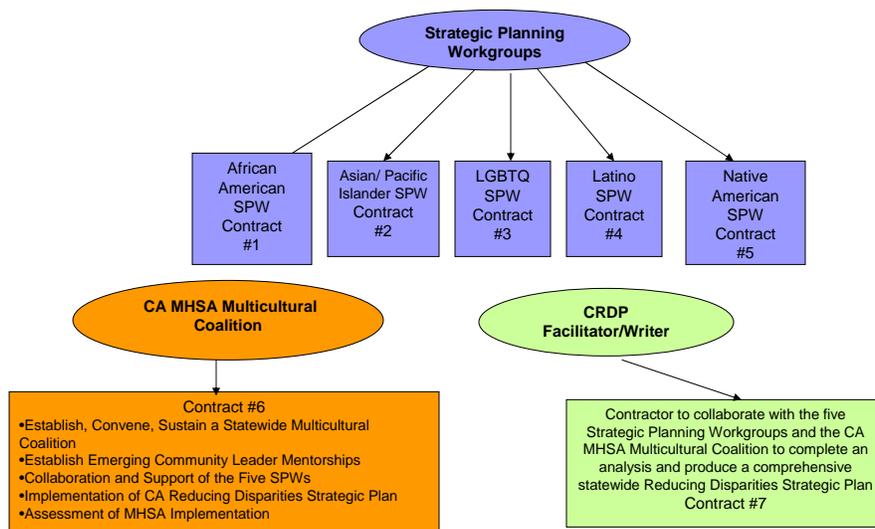
CRDP Background

- The CA Reducing Disparities Strategic Plan will be developed over the next year.
- DMH has executed five contracts to form five Strategic Planning Workgroups.

CRDP Background (continued)

- A sixth contractor, the CRDP Facilitator/Writer, will work collaboratively with the five SPW Project Managers to ensure that the final strategic plan is inclusive of the work completed by the SPWs.
- A seventh, and final, contractor is Mental Health Association in California/Racial Ethnic Mental Health Disparities Coalition who has the responsibility for convening this CA MHSa Multicultural Coalition. The CMMC contract term is five years.
- The implementation of the strategic plan will include a four year pilot to roll out the recommended strategies and a participatory evaluation component to ensure replicable services approaches to reduce disparities.

CRDP Structure



CRDP Contractors

- Latino SPW: The Regents of the University of California, Davis
- LGBTQ SPW: Equality California Institute
- African American SPW: The African American Health Institute of San Bernardino County
- Native American SPW: The Native American Health Center
- Asian/Pacific Islander SPW: Pacific Clinics
- CRDP Facilitator/Writer: CA Pan Ethnic Health Network
- CA MHSa Multicultural Coalition: Mental Health Association in California/REMHDCO

Strategic Planning Workgroups

- DMH executed five contracts to form five Strategic Planning Workgroups (SPW).
- These SPWs are representative of five populations: African American, Latino, Asian/Pacific Islander, Native American, and LGBT.
- The five SPWs will gather evidence from the communities they represent to develop a Reducing Disparities Population Report that will identify outreach strategies and service interventions that best work for their population.



Strategic Planning Workgroups

- Each of the SPWs has their own methodology for conducting their research. They will utilize public meetings, focus groups, key informant interviews, experts in the field, etc. to gather the community-defined best practices.
- These Population Reports will form the foundation of the comprehensive statewide strategic plan to reduce disparities in the mental health system.



African American SPW

- African American Health Institute of San Bernardino County
- Contract start date: March 1, 2010
- 26 member SPW
- Five Regional Consultants: Northern, Southern, Central, Inland Empire, Los Angeles
- Subject Matter Expert Consultants

Current Activities:



Asian/Pacific Islander SPW

- Pacific Clinics
- Contract start date: March 1, 2010
- Steering Committee: Project Director and 5 Regional Leads
- API Workgroup: 49 member agencies

Current Activities:



Lesbian, Gay, Bisexual, Transgender, Questioning (LGBTQ) SPW

- Equality California Institute
- LGBT Health and Human Services Network
- Project Manager: Mental Health America of Northern California
- Contract start date: March 1, 2010
- 15 member SPW

Current Activities:



Latino SPW

- UC Davis Center for Reducing Health Disparities
- Contract executed: June 30, 2010
- Established a statewide “Concilio” made up of 15 key Latino community leaders across the State who will plan and oversee the project
- 4 regional/geographic workgroups: Superior, Southern, San Francisco Bay Area, Central Valley

Current Activities:



Native American SPW

- Native American Health Center of Oakland
- Native Vision
- Contract start date: March 1, 2010
- 8 member SPW

Current Activities:

CRDP Facilitator/Writer

- CA Pan Ethnic Health Network
- The CRDP F/W will provide support and coordination for the five Strategic Planning Workgroups.
- The comprehensive strategic plan will be developed, in partnership with the five Strategic Planning Workgroup (SPW) contractors and the CA MHS/MHSA Multicultural Coalition, in an effort to identify population-specific strategies and, as appropriate similarities between and among the five identified populations.

Current Activities:

CA Mental Health Services Act Multicultural Coalition (CMMC)

- The CMMC's purpose is to bring forward individuals with diverse perspectives from California's multicultural communities who have a history of poor/limited access to mental health services, and inappropriate treatment that results in disparities in outcomes, quality of care, and service access.
- The coalition will support the development and adaptation of new and more effective approaches to culturally competent mental health services and provide input into the implementation of the California Reducing Disparities Strategic Plan.

CMMC (continued)

- The CMMC will review and provide feedback to the Population Reports developed by the five Strategic Planning Workgroups and the comprehensive CA Reducing Disparities Strategic Plan that will be completed by the CRDP Facilitator/Writer.
- The CMMC will foster the leadership of individuals from multicultural communities by establishing mentorship opportunities within the coalition.
- This is a five year contract to begin on or about June 1, 2010 and to end on or about June 1, 2015

Current Activities:

CRDP All Contractor Meetings

- A total of three CRDP All Contractor Meetings have been held here in Sacramento.
- All seven contractors come together to share updates, progress, challenges, and collaboration strategies.
- The next CRDP All Contractor Meeting is scheduled for August 22nd.

CA Reducing Disparities Strategic Plan: Implementation and Evaluation

- In 2007, the MHSOAC approved set aside funding to implement and evaluate the strategies and interventions identified in the CA Reducing Disparities Strategic Plan.
- The implementation of the strategic plan will include a four year pilot to roll out the recommended strategies and a participatory evaluation component to ensure replicable service approaches to reduce disparities.
- The CMMC will be funded for a total of five years to provide support and guidance for the roll-out and implementation.

For More Information

- Please visit the OMS web site:
http://www.dmh.ca.gov/Multicultural_Services/CRDP.asp
- The Requests for Proposals for the Strategic Planning Workgroups, CRDP Facilitator/Writer, and the CA MHSA Multicultural Coalition are available on the OMS web site.
- CRDP Fact Sheet
- CRDP Roster
- OMS Fact Sheet



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