



Cultural and Linguistic Competence Committee

2011 Charter

Purpose:

To ensure that the perspective and participation of individuals and families who are members of racial, ethnic, and cultural communities are systematically included in all of the Commission's deliberations, decisions and recommendations.

Objectives:

- Review MHSOAC processes and recommend how the Commission can effectively ensure that meaningful participation from individuals from racial, ethnic and cultural communities is a significant factor in all of the Commission's decisions and recommendations
- Organize and participate in activities and tasks that will produce learning related to cultural and linguistic competence and provide information to the Commission about how the MHSOAC is impacting members of racial, ethnic and cultural communities across the state, including reducing disparities and improving outcomes.

Guiding Principles:

1. Culturally and linguistically competent
2. Promotes a client/family/parent driven system
3. Reduces stigma and discrimination
4. Fully informed via a robust stakeholder process
5. Best Practices and continuous improvement
6. Emphasizes the inclusion of all ages across the life-span
7. Aimed at reducing mental health disparities

Activities:

1. Identify educational events occurring in 2011 that promote mental health awareness and education for members of racial, ethnic and cultural communities across California. Prepare information for translation and posting on the MHSOAC website. (Ongoing in 2011)
2. Begin identifying essential MHSOAC documents for translation and posting on MHSOAC website. (Spring 2011)
3. Develop, produce and conduct annual cultural and linguistic competence training for MHSOAC and staff. (Summer 2011)
4. Request updated utilization data from the Department of Mental Health (DMH) for 2008-09 to compare to baseline data for 2003-04 and data from 2007-08 already received from DMH to determine progress reducing disparities in the Mental Health System. Share data with the Evaluation Committee. (Summer 2011 with update annually)

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5. Provide update to Commission about collaborative efforts focused on reducing disparities that are being pursued by various agencies including the California Mental Health Planning Council (CMHPC), the California Mental Health Director's Association's (CMHDA's) Ethnic Services and Social Justice Advisory Committees, CiMH's Center for Multicultural Development, DMH and the MHSOAC's CLCC. Provide recommendations related to collaboration as appropriate. (Spring 2011)
6. Participate on a work group convened by the Services Committee Chair to develop and implement the MHSOAC Integrated Plan. (Winter 2011)
7. Participate on work group convened by Services Committee Chair to begin development of PEI Statewide Reducing Disparities Project Guidelines. (Begin Spring 2011 through January 2012)
8. With the CFLC as lead, develop, organize and conduct quarterly community outreach forums. Develop methodology for collecting information from forums for report to the Commission. (Ongoing)

Date	January 2011
Leadership	Richard Van Horn, Chair
Staff	Pete Best, Jose Oseguera
Composition	<ol style="list-style-type: none">1. Natalie Gregory2. Delphine Brody3. Viviana Criado4. Raja Mitry5. Russell Vergara6. Rocco Cheng7. Gwendolyn Wilson8. JoAnn Johnson9. Monica Mepomuceno10. Amber Burkan11. William Rhett-Mariscal12. Stacie Hiramoto13. Kamila Baker14. Mertice "Gitane" Williams15. Gwen Slattery