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DATE OF MEETING: 10/20/11

PREPARED BY: Best

DATE MATERIAL
PREPARED: 10/12/11

AGENDA ITEM: Discuss Responses to the "A Gardener's Tale Video" and Possible Next Steps**ENCLOSURES:**

- "A Gardener's Tale" - Discussion Questions

OTHER MATERIAL RELATED TO ITEM:

Issue:

At the August 14, 2011 CLCC meeting, the membership viewed a video titled: "A Gardeners Tale." Due to time constraints, the attached questions for the video were not discussed. These questions will be reviewed and solutions for eliminating institutional racism will be discussed.

Background:

Last year, a CLCC member proposed discussing how to address the issue of racism, whether personally mediated racism, internalized racism or institutional racism. White privilege was also a topic and the discussion focused on how it contributes to disparities in mental and physical health service delivery. To address this matter, the CLCC at its August 14, 2011 meeting, viewed a 2002 video featuring Dr. Camara Phyllis Jones, MD, MPH, PhD. Dr. Jones shared a simple, yet remarkably profound allegory she developed to help people understand the many layers and nuances of institutionalized, personally-mediated, and internalized racism. This video explained how racism can be understood through a simple analogy that focuses on the care and feeding of flowers.