

CALIFORNIA REDUCING DISPARITIES PROJECT PHASE 2 UPDATE

CDPH Office of
Health Equity

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CRDP PHASES

- **Phase 1: Develop strategic plan to reduce mental health disparities in 5 populations (African American, Asian Pacific Islander, Native American, Latino, Lesbian, Gay, Bisexual, Transgender, Queer, and Questioning)**
 - **Fund 5 Strategic Planning Workgroups to engage communities**
 - Identify promising programs and practices
 - Identify strategies to reduce disparities
 - Prepare population report
 - **Fund development of Strategic Plan**
 - Goals and strategies to reduce disparities
 - Recommendations for use of Phase 2 funds
- **Phase 2: Implement strategic plan**
 - Focus on validating promising practices / community-defined evidence* programs)

*Set of practices that communities have used and determined to yield positive results as determined by community consensus over time, that may or may not have been measured empirically but have reached a level of acceptance by the community (Community Defined Evidence Project Working Group, 2007)

PHASE 2 BASIS

- CRDP Draft Strategic Plan
- Key Informant Interviews
 - Internal
 - External
- CRDP Brain Trust
- Public Vetting

PHASE 2 VISION

We envision a California in which all individuals, regardless of race, ethnicity, sexual orientation, or gender identity, receive quality mental health prevention and treatment services delivered in a culturally and linguistically competent manner.

- Vision will not be achieved overnight, nor at end of CRDP Phase 2
- However, we do envision the following near-term (5-10y) outcomes:
 - Numerous community-defined evidence programs funded in Phase 2 are demonstrated through rigorous, community participatory evaluation process to be effective in preventing or reducing severity of mental illness
 - Community-defined evidence programs validated in Phase 2 are funded by county mental health departments throughout California using county MHSAs funds and/or reimbursable through MediCal
 - Relationship between underserved communities and county mental health departments is healing
 - Underserved communities advocate for individual and collective needs locally and statewide through advisory bodies and councils

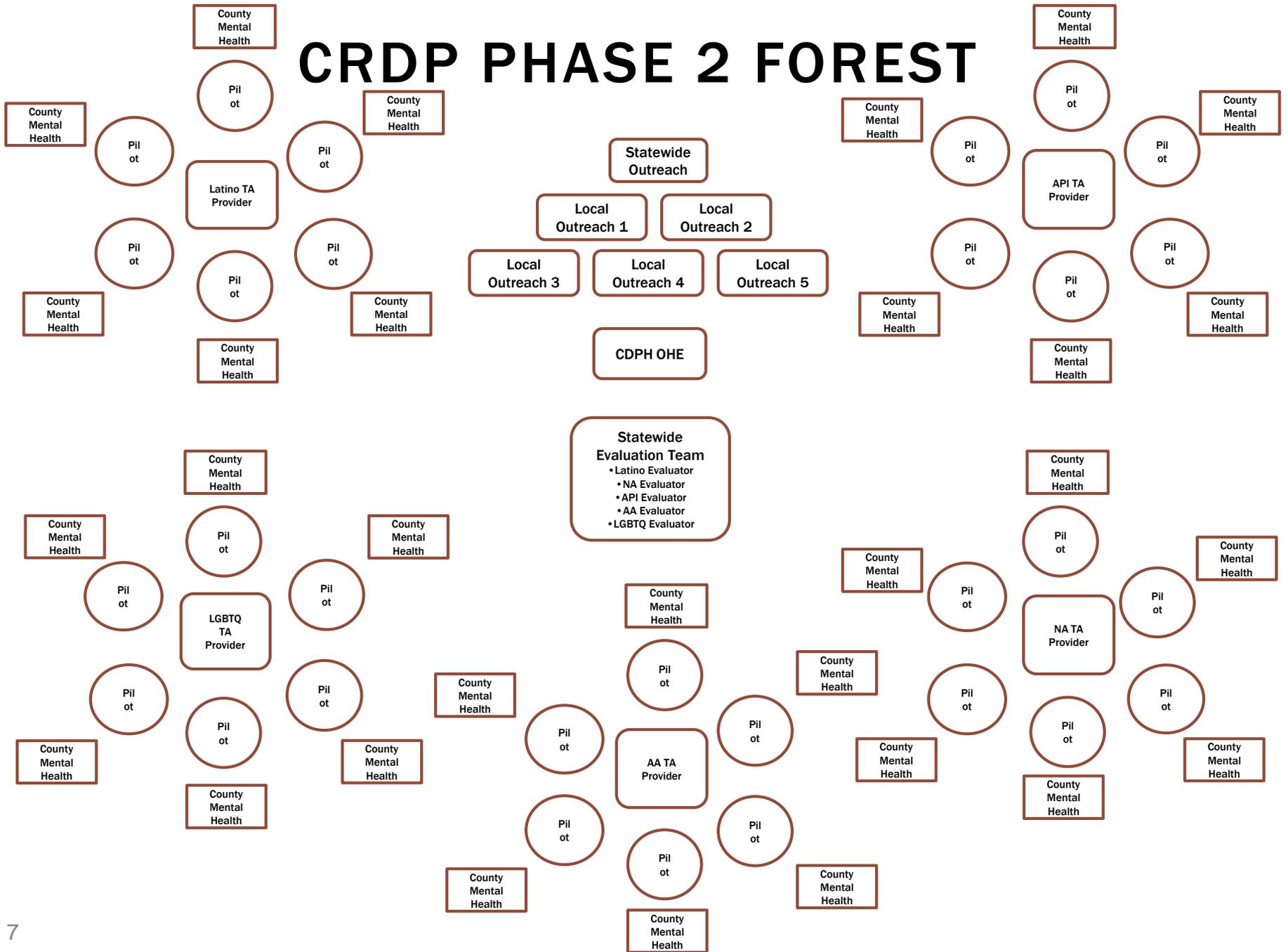
GUIDING PRINCIPLES

- **Do business differently.** Involves attentive listening and genuine consideration of community input in order to be responsive to community needs.
- **Build community capacity.** Communities should be taught to fish, not simply given a fish. Need to invest in creating community structures and supporting community-based organizations in order to sustain efforts to reduce mental health disparities beyond the 4 years of CRDP Phase 2 funding.
- **Fairness.** A program designed to reduce disparities must be certain to not perpetuate disparities. Contracts should be awarded based on merit, and only after all interested parties have been invited to apply, and if needed, provided with tools and services to support their application.
- **System change.** If the effort to reduce disparities begun with CRDP Phases 1 and 2 is to be sustained beyond the next 4 years, Phase 2 needs to address the context and bigger picture within which CRDP exists.

PROGRAM COMPONENTS

- Pilot Projects (approx. 60% of funds)
- Evaluation (25%)
- Technical Assistance & Training (10%)
- Infrastructure (5%)
- Administration

CRDP PHASE 2 FOREST



PILOT PROJECTS

- Validate promising practices /community-defined evidence programs (closer to evidence-based practice)
- 2 pilot types
 - Capacity Building
 - 3 per population (15 total)
 - Fund for approx 6 months
 - Average award \$25,000
 - Continue to implementation if successful
 - Implementation
 - 5-7 per population (35 total)
 - Fund for 4 years
 - Average award \$200,000 per year
- Eligibility: Non-profit, government, or tribal entity with experience working directly with target population

EVALUATION

- **Multilevel Approach**
 - **Pilot site**
 - Each pilot site, preferably by independent contractor
 - **Population**
 - Common measures/methods across all pilot sites targeting same population
 - **Statewide**
 - Common measures across all pilot sites
 - Evaluate all Phase 2 components
- **Community participatory**
- **Mixed methods**

TECHNICAL ASSISTANCE

	Provider	Capacity Building	Implementation
Administrative	<p>Population-Specific TA Provider</p> <ul style="list-style-type: none"> • One for each population • Culturally sensitive 	<p>Support smaller organizations to “apply” for implementation funding</p>	<ul style="list-style-type: none"> • Support in contract & program management, budgeting, HR, sustainability planning, networking • Broker with CDPH, county mental health
Evaluation	<p>Population-Specific Evaluator</p> <ul style="list-style-type: none"> • Culturally sensitive • Part of Statewide Evaluation team 	<p>Support smaller organizations to articulate theory of change / logic model, begin evaluation planning</p>	<p>Support in evaluation planning and design, evaluation implementation, seeking evidence-based status</p>

INFRASTRUCTURE

- Address policy and system change
- Implement “other 23 recommendations”

- Create CRDP Advisory Committee
 - Advise CDPH staff on mental health disparities and project direction

- Education, outreach, and awareness
 - Multicultural, with additional population involvement beyond 5 targets
 - Increase involvement by community members in policy, planning, and programming
 - Statewide (1)
 - Local (5)

SOLICITATION APPROACH

- Operationalize program design
- Multiple solicitations, rolled out in stages
- Stage 1
 - Statewide evaluation team (1)
 - Population-specific technical assistance provider (5)
- Stage 2
 - Capacity building pilot sites (15)
- Stage 3
 - Implementation pilot sites (15 + 20 = 35)
- Stage 4
 - Statewide education, outreach, and awareness (1)
 - Local education, outreach, and awareness (5)

PUBLIC INPUT

- Information gathering
 - Subject matter expert interviews (~40)
 - Brain Trust (Webinar, individual interviews)
 - Community forums: 4 facilitated sessions to gather information
 - December 2, Oakland
 - December 4, Los Angeles
 - December 8, Fresno
 - December 10, Redding
 - Online survey of potential pilot sites (November 13 - December 15)
- Draft solicitation review
 - Opportunity to comment on solicitation and requirements *prior* to formal release of bid
 - Anticipate sharing draft of statewide evaluation team solicitation in December
- Requirements protest
 - Allow bidders an opportunity to provide feedback *during* the procurement process

CONTACT US

- Please contact CRDP@cdph.ca.gov with questions or comments
- Visit CRDP Phase 2 Webpage
<http://www.cdph.ca.gov/programs/Pages/OHECaliforniaReducingDisparitiesProjectPhaseII.aspx>
- Frequently Asked Questions document
<http://www.cdph.ca.gov/programs/Documents/CRDP%20Phase%202%20FAQ.pdf>
- Survey of Potential Pilot Projects
<https://www.surveymonkey.com/s/CDLNXYX>