

**Cultural and Linguistic Competence Committee (CLCC)  
Minutes  
June 3, 2015  
11:00 AM – 3:00 PM  
Mental Health Services Oversight and Accountability Commission  
(MHSOAC)  
1325 J Street, Suite 1700 (Darrell Steinberg Conference Room)  
Sacramento, CA 95814**

<b>Committee Members:</b>	<b>Staff:</b>	<b>Other Attendees:</b>
Chair, Khatera Aslami-Tamplen Vice-Chair Tina Wooton Blia Cha Minola Clark-Manson* Dailene Connors JoAnn Johnson Jeannine Farrelly Katherine Ferry Susan Manzi* Poshhi Mikalson Raja Mity Emma Oshagan* Crystal Rocha* David Weikel	Jose Oseguera Matt Lieberman	Leah Lomatina Cecilia O'Hara William Porter Cole Vanway Renee Wright Elijah

\*Participation by phone

Committee members absent:  
Reina Florez, Charles Johnson, Sharon Jones, and Gladys Lee.

**Welcome/Introductions**

The Chair welcomed all in attendance.

**Adoption of the April 29, 2015 Meeting Minutes**

Amendments to the minutes:

- p. 1. Insert "Cole Vanway and "Cecilia Najera".
- p. 5. Strike "Dr. Bradley"; insert "MHSOAC".
- p. 4. Insert ...recommendations "that influence policy."

The Committee vote on the minutes was as follows:

Poshi Mikalson moved approval of the minutes. Susan Manzi seconded.

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In Favor of Approval: Chair Aslami-Tamplen, Blija Cha, Dailene Connors, Minola Clark-Manson, JoAnn Johnson, Jeannine Farrelly, Katherine Ferry, Susan Manzi, Poshiki Mikalson, Raja Mitry, Emma Oshagan, Crystal Rocha and David Weikel.

Opposed: None.

Abstained: None.

**Discussion and Selection of Second Cultural Competence Presentation Topic and Presenters for both Presentations for the 2015 MHSOAC Meetings**

The Chair stated that at the last CLCC meeting, the Committee picked three top choices for cultural competence presentations to the MHSOAC. The choices were: 1) TAY; 2) Immigrants/refugees; and 3) Cross cultural. At the last meeting, the Committee decided to make TAY the first presentation. At this meeting, the Committee discussed the second choice for presentation.

- One member advocated for immigrants/refugees for the second presentation.
- A suggestion was made to weave in both immigrants/refugees and cross cultural topics. This member suggested examining the difference between refugees and immigrants and adding cross cultural issues.
- Other members agreed on combining the topics.
- One member suggested examining American Culture.
- One member stated that cross cultural work is learning your own culture in a way you can articulate and then compare to another. He stated you need to know the questions to ask. A “cultural iceberg” chart was presented.
- One member stated a person with lived experience should be part of the presentation to the MHSOAC and the Chair agreed.
- One member suggested making recommendations part of the presentation.
- One member suggested making a cultural competence presentation at every MHSOAC meeting for 30 minutes. This member suggested videotaping and archiving cultural competence presentations.
- The Vice-Chair suggested hiring consumers to do videotaping. Staff stated that the MHSOAC Executive Director was interested in live streaming and videotaping.
- One member commented that we always need to ask if disparities are being reduced. The Chair stated that strategies are needed for reducing disparities.

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- One member commented that appropriate outreach is important. He stated that outreach must be done in a way that honors individual background, including cultural humility.
- One member commented that MHSOAC staff should see the cultural competence presentations.
- One member commented that the faith based perspective should be included in the presentations and the Chair responded that the CLCC had presented on the African American Faith Based Community. One member commented that there are regional differences with the faith based perspective.
- One member commented that there is a need to document cultural competence issues as they arise at MHSOAC meetings. This member added that cultural competence should be part of all the MHSOAC does. Staff commented that the MHSOAC had worked on Culturally and Linguistically Appropriate Services (CLAS) standards as part of its cultural competence work.
- One member commented that faith communities were not necessarily connected to mental health and ethnicity is important.
- One member agreed that cultural competence should be a regular part of MHSOAC business and would like an advisory council from MHSOAC committees. She added that there needs to be more engagement from a community perspective.

After 1:00 pm

- The Chair stated that the CLCC would be combining its presentations on immigrants/refugees and cross cultural topics.
- The Chair suggested asking for a 1.5 hour presentation or asking for an additional presentation.
- One members suggested having the TAY members on the CLCC present on TAY.
- One member suggested waiting to have the subject matter defined and then decide the length of the presentation. One member agreed with this statement but suggested keeping the California MHSA Multicultural Coalition (CMMC) in mind. The CMMC has completed a state of the state report on refugees and immigrants.
- The Chair asked Raja Mitry, Emma Oshagan, and David Weikel to identify presenters for the two presentations.
- The Chair stated there were three options for the presentations:
  - Plan A: 1.5 hours would be asked for.
  - Plan B: Another presentation would be asked for.

- Plan C: The CLCC will do both presentations together.

#### Public Comment

- One comment was made that the individual likes the combined cultural competence topic. Comment was made that business trends are creating instability due to the loss of trades.

#### **Presentation from the Office of Health Equity Regarding the California Reducing Disparities Project (CRDP)**

William Porter and Renee Wright from the Office of Health Equity (OHE) made a presentation regarding the California Reducing Disparities Project (CRDP).

William Porter said he had been rolling out the solicitation for the CRDP. He had been with OHE since last November and had followed Amy Sisson in the job.

Porter presented a PowerPoint and the PowerPoint is attached to these minutes.

#### **Update on the Progress of the CLCC Workgroup on Organizational Self-Assessment of the MHSOAC**

The Workgroup leader, JoAnn Johnson, gave the update for the Workgroup.

- She stated that the Workgroup had had a good meeting and had worked through the self-assessment tool, page by page. She stated the instrument had been designed for direct services and the MHSOAC does not provide direct services.
- The Workgroup was scheduled to meet again on June 16, 2015.
- It was explained that the work on this assessment was due to the MHSOAC working on the cultural competence of the organization.
- One member asked if the MHSOAC was aware the CLCC was working on revising this instrument. The Chair replied, yes, and staff stated this activity was in the CLCC charter which had been approved by the MHSOAC.
- The Chair said she wanted to present the assessment tool to the MHSOAC.

#### **Identify State Entities Working on Reducing Disparities and Brainstorm Ideas and Develop Next Steps to Communicate Progress in Reducing Disparities**

MHSOAC Staff passed out a list of state entities working on reducing disparities.

- One Committee member commented that William Porter from OHE had a slide in his presentation today with state entities working on reducing disparities.
- One member asked, who are the communities the state is working with?
- One member commented that the California Mental Health Planning Council (CMHPC) has held many community forums. He stated that it is

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important to connect with the reports of the CMHPC. It is important to connect with the Council. He added that the CMMC is holding a meeting on June 23-24 at the Citizen Hotel.

- One member said she is working on LGBTQ Forums for the Planning Council. She added that there is a need to identify state agencies who are not working on reducing disparities.
- One member said, in addition to state agencies, the California Behavioral Health Directors Association (CBHDA), Social Justice Committee, is working on these issues.
- Another member cited the California Association for Primary Care as an example of another agency working on reducing disparities.
- The Chair said any of these agencies could be invited to present to the CLCC.

Public Comment

- One member of the public suggested collaboration with juvenile justice and drug and alcohol agencies.

Update on Community Forums

Staff gave an update on upcoming Community Forums. Community Forums are scheduled for 7/16/15 in Jackson, Amador County and on 8/13/15 in Temecula, Riverside County. There will also be a forum in early November in Fresno.

- Committee members in the Fresno area were asked to provide suggestions for forum locations in Fresno.
- The Chair asked that state legislators be invited to the upcoming community forums.
- One member said that United Advocates for Children and Families (UACF) and the California Association for Mental Health Peer Run Organizations (CAMHPRO) have helped with providing a welcoming atmosphere at the community forums. UACF has provided stipends to parents and caregivers, and CAMHPRO has provided orientations and lunch for clients.
- One member commented that new focus groups will go beyond the forums to reach out to diverse communities.
- One member commented that when doing outreach to community forums and focus groups, there is a need to include youth as young as 12-13 years old who are experiencing LGBTQ development.

Announcements: Cultural and Linguistic Competence Committee  
Community Engagement Activities

- Cultural Competence Action Team in Santa Barbara is moving forward with adaptation to Client Treatment Plan.

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- On 6/4/15, LGBTQI in Alameda County is having a Minds Matter event.
- On 6/25-26/15, the Pool of Consumer Champions is having a conference in Alameda County.
- ON 6/26/15, NORCAL MHA is hosting a Consumers Speak event at the Holiday Inn in Sacramento.

**General Public Comment**

There were no general public comments.

**Adjournment**

Meeting adjourned at 3:02 PM.

Submitted by Matt Lieberman, JD  
Coordinator Outreach and Engagement Programs